

Imago Relationships International  
**Faculty Recruitment Process – 2007**

April 30, 2007

We are delighted to have been able to welcome 9 new members of the faculty over the last two years, covering areas as widespread as Israel, Austria, South Africa, Scandinavia, and two in the USA. We also have two active faculty members in New Zealand, and a further 13 in North America.

Applying for the faculty has been an arduous process in past years, placing a high emotional burden on both applicants and the faculty members involved in selection. Therefore, we have completed a thorough review of the admissions process so that we can make it less stressful and more focused on the needs of the whole community.

Key features of the new process are:

- It will be based on a strategic plan, identifying where we need new faculty members, and our aspirations for the best size for the faculty to be effective
- There will be a pre-screening stage before candidates are invited to submit a full application, including clinical tapes and deposit
- We will seek to involve people from regional groups to help us choose faculty members who seem best suited to provide the support they need

A strategic plan has identified the following priorities for recruitment to the faculty.

Top priority	<ul style="list-style-type: none"><li>• USA – North Florida (preferably Spanish-speaking)</li><li>• USA – Pacific NW</li><li>• Croatia / Slovenia and region</li></ul>
Also of interest	<ul style="list-style-type: none"><li>• Texas, Northern CA, Michigan</li><li>• Spanish speaker for North and South America</li><li>• Australia, Ireland, Israel, Switzerland</li></ul>

Applicants must have been Certified Workshop Presenters for at least 2 years.

The following is the process and timetable for applications:

Deadline:

June 1, 2007 – Submit a preliminary letter of interest. See later for guidelines.

July 1, 2007 – Invitations to submit a full application will be sent to selected qualified candidates who meet the above strategic priorities and who appear to have good support from their region.

August 15, 2007 – For invited candidates to submit a full application including clinical tapes and US\$1 000 deposit (returnable if not accepted).

October 2007 – Interviews at Vienna conference for all invited candidates. These will be completed according to a new code which includes criteria for selection.

The initial letter of interest should be e-mailed to Betty Williams at [betty@imagorelationships.org](mailto:betty@imagorelationships.org).

It should include the following:

- Your qualifications
- Brief resume, including Imago training
- Why you want to join the faculty what region you will support

Please also include a letter of support from the head of your regional group or, if there is no group, from other well established therapists in your region. We are particularly interested in candidates who have been working with others to strengthen Imago in their region.

All questions should be referred to Betty Williams, Training Co-Ordinator. Betty will also provide you with more detail about the information needed should you be invited to submit a full application.

We are looking forward to receiving your applications this year, and hope to welcome new members to the Imago faculty so that we can provide trainings to support Imago groups worldwide that are entering a growth phase.

Tim Atkinson  
Executive Director  
Imago Relationships International